



CODE OF CONDUCT

POLICY STATEMENT:

All people are created in the image and likeness of God and, as such, all people have the right to be treated with dignity and respect.

We believe that everyone - students, parents/guardians, teachers, staff and volunteers - has the right to be safe and feel safe in our schools. With this right comes a very large responsibility: to be law-abiding citizens and to be accountable for actions that put at risk the safety of others or oneself.

POLICY OBJECTIVE:

The objective of the *Code of Conduct* is to ensure clear, consistent direction with respect to students and staff. The Code of Conduct outlines the responsibilities students, parents and staff must accept to maintain a safe, secure, positive, productive, and faith-based learning environment.

The Principal has disciplinary authority over the conduct of students while they are at school, on their conduct towards one another on their way to and from school, while being transported via school bus, at school sponsored activities, and to address unacceptable student conduct including bullying, cyberbullying, and abuse of a student by another.

Students and staff must behave in a respectful manner and comply with the Code of Conduct.

EXPECTATIONS & RESPONSIBILITIES

Staff and other persons shall:

1. Create a positive learning environment where all students are accepted, feel respected and encouraged to develop self-esteem and respect.
2. Encourage the involvement of parents/guardians in educational decisions involving their children.
3. Operate on the premise of the school for the benefit of all students.
4. Treat and discipline students with courtesy, respect, consistency, and fairness.
5. Report incidents of bullying (including cyberbullying) or any other unacceptable conduct at school or at school approved activities, to the Principal as soon as reasonably possible.
6. Principal shall report the incidence of harm to the student to parents/guardians.



6. Model behaviour in keeping with the school a respectful workplace and maintaining expectations for use of internet, social media and electronic device policies as per Code of Conduct
7. Adhere to school policies respecting use of internet and social media, digital media, cellphones and other electronic devices.

Students shall:

Respect the rights and safety of others by:

1. Developing self-discipline
2. Demonstrating behaviour that contributes to an orderly, supportive and safe learning environment
3. Respecting human differences
4. Complying with the school's discipline and dress codes including rules related to bullying and cyberbullying

Make a commitment to promote their academic success by:

1. Attending school regularly and punctually
2. Coming to class on time with all necessary materials, e.g., texts, pens, notebooks, etc.
3. Completing assignments and handing them in on time
4. Participating, to the best of their ability, in class and school activities

Parent(s)/Guardian(s) are encouraged and/or expected to:

1. Ensure regular and punctual attendance and encourage completion of all school assignments by their children
2. Attend school meetings and events, and support the school
3. Maintain open communication with staff by addressing concerns through proper lines of communication
4. Treat all staff with dignity and respect.
5. Assist their children to establish positive attitudes towards achievement as well as respect for peers, school personnel and property
6. Monitor their children's use of social media, the internet and personal communication devices to keep them safe and ensure they are not the subject or cause of cyberbullying or other dangerous activities



7. Inform the school of problem areas or areas of behavioural concern
8. Discuss with their children and support the school's *Code of Conduct* and policies.

Unacceptable Behaviour

1. Students, parents and staff must behave in a respectful manner and comply with the code of conduct.
2. The following are unacceptable:
 - a.) Abusing another student physically, sexually, or psychologically, verbally, in writing, or otherwise.
 - b.) Threats and Bullying (including Cyberbullying) another student.
 - c.) Discriminating unreasonably based on any characteristic set out in subsection 9(2) of The Human Rights Code.
 - d.) Using, possessing, or being under the influence of alcohol, cannabis (marijuana) or illicit drugs at school
 - e.) Disobeying the teacher, staff or any other person who is in the position of supervising the children.
 - f.) Hitting, distracting the fellow students in class, gym or ground.
 - g.) Damaging school property in any manner.
 - h.) Threats to self and/or others are unacceptable.
3. The following will not be tolerated on school site:
 - a.) Gang involvement.
 - b.) Possessing a weapon, as "weapon" is defined in section 2 of the Criminal Code (Canada)
 - c.) Students are not permitted to bring toys to school.
4. The students and staff must adhere to Code of Conduct policy respecting the appropriate use of:
 - a.) The Internet, including social media, text messaging, instant messaging, websites, and e-mail, and
 - b.) Digital cameras, cell phones, and other electronic or personal communication devices identified in the code of conduct or the policies of the school board.
5. The disciplinary consequences, of violating the code of conduct, and the process for appealing disciplinary decisions are:
 - a.) Counselling of the student by the teacher along with advising the parents, followed by.



b.) Counselling of the student by the principal along with advising the parents, followed by.

c.) Formal Interview with the student, teacher and principal or administrator, followed by.

d.) In School Suspension:

Teacher or Principal might assign a student to an in-school suspension. Teachers will provide such student with appropriate work during the in-school suspension. Parents/guardians will be contacted when such action is taken.

e.) Suspension from school:

1.) Two day by the teacher, followed by

2.) Five days by the principal, followed by

3.) 6 weeks by the Superintendent, followed by

f.) Student Expulsion: Finally, a student will be expelled from the school, should the student be found guilty of conduct injurious to the school environment or is repetitive.

The parents can appeal the decision to the School Board in writing.

Policy in effect from October 15, 2021.